

CERTIFICATE

No. 4803302



This is to certify that the Environmental Management System of the company

KUBO

KUBO Poland Sp. z o. o.

Jeczmienna 3/1
87-100 Torun
Poland

including workshop:
ul. Leborska 3B, 80-386 Gdansk

has been assessed and found to be in compliance with the Standard

ISO 14001:2015

applicable to

**Recruitment services, business process outsourcing:
engineering, IT (production, implementation, optimization, IT
systems monitoring), finance (accounting, HR, payroll),
administration and office management, consulting.**

The certificate has been issued under No. **4803302** for the registration period from
24 February 2025 to 23 February 2028.
The first certificate date of issue is 24 February 2025.

A blue ink signature of the approving authority.

Approved by

A blue ink signature of the printing authority.

Printed by



validity code: **478ACB4A-2E8**
Check the validity of this certificate using this code at www.ll-c.info